

Regular Meeting – June 16, 2026

The Graham County Board of Commissioners met Tuesday, June 16, 2026, at 5:30 p.m. in the Graham County Community Building located at 196 Knight Street Robbinsville, NC for their regular monthly meeting. All board members were present. Also, present were Manager Brady Cody, Finance Director Stacy Carpenter and Clerk Kim Crisp.

1. Chair Smith called the meeting to order.
2. Chair Smith asks Commissioner Cody to give the Invocation.
3. Chair Smith asks Commissioner Orr to lead the Pledge of Allegiance.
4. Chair Smith asks for approval of the 5/19 Workshop and Regular Meeting Minutes; 5/12 Budget Meeting Minutes and the 6/1 Continued Meeting Minutes.
Commissioner Orr made the motion to approve the minutes as stated.
Commissioner Nelms seconded this motion. Vote unanimous.
5. Chair Smith asks for a motion to close the regular meeting and open the Public Hearing for the FY 2026-2027 Budget Presentation. Commissioner Williams made the motion as stated. Commissioner Orr seconded this motion. Vote unanimous.
6. Chair Smith asks Manager Cody to present the budget. Manager Cody stated that the budget preparation began in January of this year and a lot of hard work has been done to improve the counties overall fiscal health, which should be a goal every year. Manager Cody stated that the overall rise in costs in operations and personnel is in every county across the country. Manager Cody stated that the goal for Graham County is to be removed from the Local Government Commission (LGC) Unit Assistance List, to preserve county services, avoid any service reductions and maintain the long-term financial stability of the county. Manager Cody stated the county took early steps in November of last year specifically focusing on the UAL issue to make sure that we get off that list as quickly as possible to ensure that our fund balance threshold was met. Manager Cody stated that the county imposed a hiring and discretionary spending freeze and overtime restrictions to actively monitor all spending in the county departments. Manager Cody stated that they try to maximize grants and other reimbursements to find other sources of revenue for the things that we do in county government. Manager Cody stated that all the early steps were very successful. Manager Cody stated that an example of those cuts is the difference between the 24/25 and 25-26 budget was roughly \$322,000.00 which is what you would expect at that reduction threshold. Manager Cody stated that at the end of May our revenues exceeded our expenditure by \$848,000.00, which is a big difference, meaning that we brought in more revenue than we did in the prior year. Manager Cody stated we have reduced our expenditure by \$1,000,000.00, giving us a net balance of \$1,858,434.74. Manager Cody stated that those steps did work and we started this budget with the same mindset with a proposed FY 26/27 Budget reduction of \$1,484,490.83 to make sure that our projected revenues match our expenditures. Manager Cody stated that they focused on efficient spending to strategize our limited resources because there are just so many funds that are available here in Graham County to maintain our core operations and services. Manager Cody stated this is a balanced budget with a lot of hard work by our Finance Director Stacy Carpenter and her team.
7. Manager Cody gave the changes in the budget and those are consolidation of some positions, not backfilling to create a more structured government. Manager Cody stated that the schools did not receive a cut neither did the regional library, which is part of this upcoming budget. Manager Cody stated the EMS Budget is lower this year due to the removal of an ambulance. Manager Cody stated that the budgets will be higher when equipment needs to be purchased but for this cycle, no new equipment is needed. Manager Cody stated that there is a tax increase proposed for

this upcoming budget, it is \$.006 with the reason being the increased operational costs to the county while maintaining service levels that our departments are seeing. Manager Cody stated again they are strengthening our long-time position as we move forward in the future. Manager Cody gave a regional view of where the other budgets are: Cherokee County had a \$61,600,000.00 with a \$641,000.00 increase; Swain's budget does not include Sanitation or DHHS and they are at \$33,000,000.00 last year, Clay Counties increased by over \$1,000,000.00 with a budget of \$29,000,000.00 and Graham County is at \$23,000,000.00 with the \$1,484,491.00 decrease from last years budget. Manager Cody stated that costs are rising in all our counties and he has yet to see a county that did not have an increase. Manager Cody stated that our staff has put in a lot of hard work on this budget and asks for board comments.

8. Chair Smith asked for public comment and stated that each person will have a limit of (4) minutes to speak. Chair Smith asks Kaye Davis to speak. Ms. Davis thanked the board for the opportunity to speak; she stated that she did not envy the board their job. Ms. Davis stated she is here with several Graham County Women's Club Members and they are concerned about the library only being open four days a week. Ms. Davis stated that she did not know the cost of running the library, but the real question is does the closing of the library cost exceed the cost of the imposition of closing. Ms. Davis stated that we are rural, and the library is important and by closing even one day our community will suffer. Ms. Davis stated that she could stand and give a list of all that the library provides, and this community worked diligently to get to this library, they fought hard for it, and they wanted to see it open five days a week. Chair Smith deferred the library questions to Commissioner Lynn Cody. Commissioner Cody stated that he worked for the Fontana Regional Library with Swain, Macon and Jackson and each library decides what days are open and it is the regional director's responsibility. Commissioner Cody asks if one of the library board of directors was in attendance. Latresa Phillips, Member of the Board of Directors, spoke and stated that she had just found out about the meeting and she figured more people knew more than she did at this time. Mr. Phillips stated that she understands the tremendous strain in our region, but our region is holding up the Graham County library to keep it afloat. Ms. Phillips stated that the other counties wanted to stop supporting Graham County is all that she has been told. Chair Smith asks if the library requested more than the amount given. Manager Cody stated that they asked for \$172,274.00 but he did not have any other information from the region, only from the county library. Director Carpenter gave a breakdown of the in-kind that Graham County gives this library which includes custodial, grounds maintenance and building maintenance, utilities, insurance and the costs associated with the building upkeep and was directed to keep all special appropriations the same as last year. The board discussed the total that is paid for the library which is around \$115,000.00 not including rent, or the salaries for custodian, grounds or maintenance. Commissioner Orr asks if the board of directors are aware of these contributions. Chair Smith asks that this information be provided to the library and their board of directors and asks Manager Cody to follow up on this discussion.
9. Chair Smith asks Shaunia Cripe to speak. Ms. Cripe stated that she is a member of the Friends of the Library, and she stated that Director Shook stated that the annual budget appropriations did not cover the salaries for the staff and this happened year after year. Ms. Cripe stated that she is aware of the cost of living and the increases in insurance, but the library was only given the same appropriation as last year. Ms. Cripe stated that beginning July 1st the library will only open four days a week 10:30 a.m.- 5:30 p.m. which takes away from our community. Ms. Cripe stated that they wanted the library open on Friday's and Saturday's, but the current budget does not

allow for this. Ms. Cripe stated that they have one- and one-half employees and the public deserve the library to be open. Ms. Cripe asks that the board provides for the kids, our elderly, our access for Wi-Fi, access to copy, and fax etc. Ms. Cripe stated that the regional library provides for patrons and asks that the board reconsider their budget request and grant the \$172,279.06 that is needed to ensure that the library remains open. Chair Smith stated that the board would get with the finance office for the actual numbers which include the in-kind donations and go from there regarding the request.

10. Chair Smith asks Lynn Fleming to speak. Ms. Fleming thanked the board for the opportunity to speak at the County Commissioners' meeting, and she appreciated the hard work involved in developing a budget to ensure the needs of the community are met as best as possible. Ms. Fleming stated that this is especially challenging given the current state of the Graham County Budget. Ms. Fleming provided two comments and questions and they are as follows:

- a. The tax rate – in the 2025/2026 budget cycle, Graham County was number 2 in the highest tax rate of the following eight counties here in Western North Carolina. Cherokee .061/ Graham .059/ Haywood .055/ Buncombe .05466/ Clay .043/ Swain .041/ Jackson .031 and Macon .027. Ms. Fleming stated that she obtained this information from the NC Department of Revenue. Ms. Fleming stated that if Graham County is the only county to increase the tax rate, it will become the county with the highest tax rate in the region. Ms. Fleming stated that the taxpayers should not be considered the “cash cow” for the county commissioners to come to the trough for funding, it is critical for the commissioners to seek other sources of funding to ensure services are maintained for the taxpayers.
- b. Ms. Fleming asks questions to the board and stated that she would be willing to wait for responses subsequent to the meeting. Question 1. Is Graham County in compliance with Chapter 65, particularly sections 111-113 of NC Statutes? Ms. Fleming stated that this applies to the Cemetery Commission and Expenditures. Question 2. Is Graham County in compliance with Chapter 19A, Article 3 Animal Welfare Act. Ms. Fleming stated that she realizes that we are not required by state law to have an Animal Control Officer, but we are required to have an entity manage rabies control, potentially dangerous dogs and a quarantine facility. Ms. Fleming stated that she has cats showing up at her house and she wants to know where to take these animals. Ms. Fleming stated that special appropriation questions for Graham County Animal Refuge, GCS Student Aid, Burial Expense, Grace Place, Graham Cancer Support, Special Olympics, Yuletide Helpers and Reigniting Hope. Ms. Fleming stated that these are small allocations in the overall budget and we should attempt to reconsider funding these organizations as they provide service to our residents. Ms. Fleming stated that with the proposed increase to property taxes and the cuts in services to many of the necessary programs, these are small gestures to help residents live a quality of life. Question 3. Pertaining to Board Agenda posting prior to meetings and posting of the minutes after the meeting. Ms. Fleming asks that the board agendas be posted on Facebook in advance and in the Graham Star as well as online. Chair Smith asks that Stacy Carpenter give a brief synopsis on the special appropriations by the Local Government Commission. Ms. Fleming asks who the LGC is. Ms. Carpenter stated that the LGC governs our local counties and municipalities and they assist with contracts, any type of debt the county may have or debt that the county will be taking. Director Carpenter stated that one main thing they asked us to do is look at the special appropriations to see if they are statutorily mandated and what we are allowed to do or not

to do. Manager Cody stated that the minutes are posted online at grahamcounty.org and they are all listed and if you provide your email to Clerk Kim Crisp, she will make sure that you get copies of the meeting and agenda notices. Chair Smith asks Commissioner Nelms to give a brief update on animal control and asks Commissioner Cody and Commissioner Orr to discuss the cemetery commission. Manager Cody stated that Commissioner Nelms is the animal control officer and we deal only with dangerous dogs. Ms. Fleming asks where the animals are taken when a call comes in regarding a dangerous dog. Commissioner Nelms stated that if they do receive a call and the animal belongs to someone, the owner must quarantine the dog for (10) days and if the dog does not have an owner they have worked with Brittney Holder to hold the dogs but to his knowledge they have not had any calls this past year. Manager Cody stated that he has had conversation with Swain County to work with their animal shelter and to form a MOU (memorandum of understanding).

11. Chair Smith asks Deborah Cheney to speak. Ms. Cheney stated that she has two things, the animal control officer, we do not have animal control, but we need someone to figure this out. Ms. Cheney stated that she is against the tax increase and one revenue solution is if pet owners were required to have a license which renews every year and a rabies shot this would bring revenue in annually and it would cause pet owners to be more responsible. Ms. Cheney stated that Brittney Holder needs help and taking funds away is not the solution and she asks that they strongly reconsider her funding. Ms. Cheney stated that Graham County needs a shelter and we need a stronger ordinance on animal control. Ms. Cheney asks that the board step up and do what it takes, if it is rabies tags then fine the ones that don't do it, but we need someone to make sure that they are tagged and licensed. Ms. Cheney stated that this board can impose a \$25.00 fine, but we need solutions and we need help. Commissioner Nelms asks how much Swain County spent to build their shelter. Manager Cody stated that the actual construction is \$648,882.00 and this does not include supplies. Ms. Cheney stated that Graham County needed to donate the property, they have all kinds of property, and they can donate ¼ of an acre to build a shelter. Ms. Cheney stated that if we don't start it will never happen. Ms. Cheney stated that they will help collect donations and we need to work together and make pet owners responsible. Chair Smith stated that they plan to do a survey on sanitation, and they could add this to the survey as well, if people were compliant and worked with enforcement then it would work. Ms. Cheney stated that she noticed that Jacob Nelms, Building Inspector, receives \$170,330.00 for two salaries in his department. Commissioner Nelms stated that this is not just for salaries and asks that Ms. Cheney get with him for further discussion.
12. Chair Smith asks Teresa Garland to speak. Ms. Garland stated that it is good to be here and she was here about the pool. Ms. Garland stated that she and some other ladies are utilizing the pool and getting their exercise every day. Ms. Garland stated that Caden Lail is doing a great job and they are pleased with the work that he is doing, but she is asking for the board to reconsider keeping the pool open on Saturdays. Ms. Garland stated that this Saturday there were more than (30) people waiting to get into the pool but were told that it was closed for parties only. Ms. Garland stated that she agrees with setting aside time for parties but asks that the board reconsider the hours of operation. Chair Smith stated that the board was discussing some Saturdays, their goal was to do fundraising on Saturdays for the Graham County Animal Refuge, Reigniting Hope and others and she agrees being open to the public will help.
13. Chair Smith asks Gimbiya Lim to speak. Ms. Lim stated that this is her fifth summer coming to Graham County and they usually stay five weeks but are staying ten

weeks in town this summer and she thanked the board for their work and their hospitality. Ms. Lim stated what you have here in Graham County is special and this meeting, her first meeting, just affirms how special it truly is. Ms. Lim stated that this board is thoughtful with their replies, and they are stated with respect, and she is honored to be welcomed into your county, and they are coming back next year. Ms. Lim stated that she was asked to come to the meeting to speak for the library, the pool and the farmers' market. Ms. Lim stated a lot of people love the pool and she understands the parties bring in more revenue. Ms. Lim stated that you folks make us want to be here. Ms. Lim stated that she has met many young graduates and they go to college but want to come back here to have a job someday, it blows her away the number that wants to come back. Ms. Lim stated that these youth may come back to your jobs one day, and you have created a culture that makes people want to come back. Ms. Lim stated that this county has created a special place like no other, it is a special place to visit, people have entrusted you to continue the work, a lifetime of work and she is honored to share it with you, and she appreciated all of you.

14. Chair Smith asks Scott Hatch to speak. Mr. Hatch stated that he is covering old ground that he covered two years ago, they are talking about cutting the budget and raising the taxes. We need more tax base which builds a community. We do not need more taxpayers paying more tax, we need an industry of manufacturing committee in Graham County to brainstorm. Mr. Hatch stated that it does not cost money to have a committee and we need downtown revitalized, he knows that is the Town of Robbinsville, but this board can lead by example. Mr. Hatch stated that this board needed to grow the tax base. Chair Smith stated that she agrees with a committee and they could try to make it work. Mr. Hatch stated that the will of a few people can empower this to work. Chair Smith asks that he send an email to the county and they can make that happen.
15. Chair Smith asks Walter Hooper to speak. Mr. Hooper asks how much money goes into the budget from property taxes. Director Carpenter stated that our property tax generates \$10,000,000.00. Mr. Hooper asks about the sanitation fees. Director Carpenter stated that they bring in \$362,000.00. Mr. Hooper asks about the ambulance service. Director Carpenter stated that \$728,000.00. Mr. Hooper asks about the sales tax. Chair Smith stated that overall, it is \$4,000,000.00 but the school gets a portion, so the county ends up with \$2,500,000.00. Mr. Hooper asks how many employees the county has. Director Carpenter says 235 people. Director Carpenter stated that this includes seasonal and part time. Mr. Hooper stated that they could start by going back to three commissioners instead of five commissioners. Commissioner Orr asks how many full-time employees we have. Mr. Hooper stated that the county needed to leave the cemeteries alone but the rest of it needs to be cut back. Chair Smith thanked everyone for their feedback.
16. Chair Smith asks for a motion to close the public hearing and reopen the regular meeting. Commissioner Williams made the motion as stated. Commissioner Cody seconded this motion. Vote unanimous.
17. Chair Smith asks for a motion to adopt 2026-2027 Budget. Commissioner Cody made the motion to adopt the FY26/27 Budget as presented by Finance Director Stacy Carpenter. Commissioner Nelms seconded this motion. Vote called. Commissioner Cody, Nelms and Orr voted yes. Commissioner Smith and Williams voted no. Motion carried three to one.
18. Chair Smith asks Josh Carpenter, ECO King representative, to speak. Mr. Carpenter thanked the board for their time and introduced the ECO King President for the Robbinsville Plant Operations. Mr. Carpenter stated that the plant is continuing to work diligently to get up and running, Tri-County is doing the training with some folks from China. Mr. Carpenter stated that they are working on the wastewater treatment

facility in town and working diligently for these upgrades to be completed. Mr. Carpenter thanked the board for their support and further stated that this plant will increase the tax base for the county as one of the largest manufacturing plants in a rural community. The board thanked Josh Carpenter for providing the update.

19. Chair Smith asks Manager Cody to give the Opioid Settlement Strategic Planning Workgroup Allocations. Director Carpenter stated that this meeting will serve as an official public meeting for the opioid settlement funds. Director Carpenter gave the FY 25/26 Status Report which was:

- a. HIGHTS, Inc. Early Interventions with an authorized amount of \$34,200.00 and the amount expended to date is \$28,500.00.
- b. GC Department of Public Health Post Overdose Response Team with an authorized amount of \$165,201.04 and the amount expended to date is \$35,441.48.
- c. WNCAP Recovery Support Services with an authorized amount of \$42,460.00 and the amount expended to date is \$15,096.13.
- d. Five Point Center Recovery Support Services with an authorized amount of \$28,800.00 and the amount expended is \$12,126.57.

The total of all authorized amounts was \$270,661.04 with an amount extended to date of \$12,126.57.

20. Manager Cody stated that the first order of business will be to designate an Opioid Settlement Lead. Chair Smith made the motion to appoint Angie Knight, Health Director, to this position. Commissioner Williams seconded this motion. Vote unanimous.

21. Manager Cody asks Director Carpenter to present the Opioid Settlement Expenditure Resolution. Director Carpenter presented the resolution as follows: A Resolution of the Graham County Board of Commissioners authorizing the expenditure of Opioid Settlement Funds.

WHEREAS Graham County joined national settlement agreements with companies involved in the manufacturing, distribution, and dispensing of opioids; and

WHEREAS, the allocation, use, and reporting of funds received through these national settlement agreements and bankruptcy resolutions ("Opioid Settlement Funds") are governed by the Memorandum of Agreement between the State of North Carolina and Local Governments on Proceeds Relating to the Settlement of Opioid Litigation ("MOA") and the Supplemental Agreement for Additional Funds from Additional Settlements of Opioid Litigation ("SAAF"); and

WHEREAS Section E.6 of the MOA requires that, prior to the expenditure of Opioid Settlement Funds, the governing body of the local government adopt a resolution that:

1. Indicates that it authorizes the expenditure of Opioid Settlement Funds;
2. Identifies the specific strategy or strategies to be funded pursuant to Option A or Option B, using the applicable item letter and/or number from Exhibit A or Exhibit B; and
3. States the amount dedicated to each strategy for a specified period of time.

NOW, THEREFORE, BE RESOLVED by the Graham County Board of Commissioners, in accordance with the MOA and SAAF, that the expenditure of Opioid Settlement Funds is hereby authorized as follows:

1. Early Intervention
 - a. Strategy Name: Early Intervention
 - b. Strategy Included in: Exhibit A
 - c. Exhibit A Item Number: 6
 - d. Amount Authorized: \$89,143.00
 - e. Authorized Expenditure Period: July 1, 2026, through June 30, 2027

- f. Program Description: Funds will support two (2) schools based 0.6 FTE Youth Support Counselors, contracted through HIGHTS, to provide prevention, intervention, and support services for students who are at risk of substance use or who are affected by family members with substance use disorders.
 - g. Service Provider: HIGHTS, Inc.
- 2. Recovery Support Services
 - a. Strategy Name: Recovery Support Services
 - b. Strategy Included in: Exhibit A
 - c. Exhibit A Item Number: 3
 - d. Amount Authorized: \$141,600.00
 - e. Authorized Expenditure Period: July 1, 2026, through June 30, 2027
 - f. Program Description: Funds will support two (2) FTE Peer Support Specialists and program operations at the Five Point Center, including referral-based outreach, stigma-reduction activities, and connections to healthcare, social services, harm reduction resources, treatment services, and recovery supports for individuals affected by substance use disorders.
 - g. Service Provider: Cheoah Recovery Community Center
- 3. Naloxone Distribution
 - a. Strategy Name: Naloxone Distribution
 - b. Strategy Included in: Exhibit A
 - c. Exhibit A Item Number: 7
 - d. Amount Authorized: \$25,055.00
 - e. Authorized Expenditure Period: July 1, 2026, through June 30, 2027
 - f. Program Description: Funds will support WNCAP's harm reduction services in Graham County, including staff time, travel expenses, and the purchase and distribution of naloxone and related supplies. These activities will enhance overdose prevention efforts and strengthen community-based responses to substance use disorders.
 - g. Service Provider: Western North Carolina AIDS Project (WNCAP)

BE FURTHER RESOLVED that the total amount of Opioid Settlement Funds authorized for expenditure under the strategies identified above is \$255,798.00. Adopted on this 16th day of June 2026. Signed by Chair Meggan Smith. Attested by Clerk Kim Crisp.

- 22. Chair Smith asks for approval of the Resolution of the Graham County Board of Commissioners authorizing the expenditure of Opioid Settlement Funds. Commissioner Williams made the motion to adopt the resolution as stated. Commissioner Orr seconded this motion. Vote unanimous.
- 23. Chair Smith asks for public comments about the Opioid Settlement Funds. Susan Jenkins stated that they needed to give Narcan to residents. Director Carpenter stated that Narcan will be available at the Cheoah Recovery Community Center.
- 24. Chair Smith asks for regular public comments. No public comment.
- 25. Chair Smith asks Stacy Carpenter for the Finance Reporting. Director Carpenter stated that she has Budget Amendments 50-61 for the board's review and approval. Director Carpenter read the amendments. Chair Smith asks for approval of the Budget Amendments 50-61 as stated. Commissioner Orr made the motion to approve. Commissioner Nelms seconded this motion. Vote unanimous.
- 26. Director Carpenter stated that revenues year to date are \$20,655,612.94 and the expenditure is \$19,209,909.47 for a surplus of \$1,009,973.85.
- 27. Director Carpenter stated that for budget to actual our revenues have exceeded our expenditure by \$1,445,703.47.

28. Director Carpenter stated that our current year tax collection this month is \$35,703.53; prior years \$5,857.11 for a total of \$41,560.64. Director Carpenter stated that our year-to-date collection is \$9,176,626.19 and our tax collection rate is 96.28%.
29. Director Carpenter stated that our VTS Collection is \$72,494.80 for a year to date of \$706,821.39.
30. Director Carpenter stated that our sales tax collection for April which is paid in June was \$337,190.65.
31. Director Carpenter stated that our sales tax appropriation for schools is \$61,641.51. Director Carpenter stated that the school did have a draw request for \$8,399.51. Commissioner Nelms made the motion to approve the draw request. Commissioner Orr seconded this motion. Vote unanimous. Director Carpenter stated that the balance remaining for the school to date is \$768,023.35.
32. Director Carpenter stated that the ¼ cent sales tax for April paid in June is \$30,119.21 and the balance since inception is \$2,009,792.42.
33. Director Carpenter stated that the draft ordinance for FY 26/27 was approved by the Local Government Commission. Director Carpenter stated that she would be sending the Appeal of Notice of Noncompliance for FY 25 Audit to the NC Treasurer's Office.
34. Director Carpenter stated FY 24/25 is scheduled to be filed October 31, 2026, and the FY 25/26 is scheduled to be filed by March 31, 2027, and then the county will be caught up with their audits.
35. Director Carpenter stated that the Sheriff Bank Accounts needed to be updated and asks permission to wait until after the upcoming election. The board agreed.
36. Director Carpenter asks if the board must renew the Southwestern Resource Conservation Council Fees. Clerk Crisp stated that we do.
37. Chair Smith asks Manager Cody for the manager's reporting. Manager Cody gave an update on the number of employees for the county, which is (160) full-time employees; (235) employees include seasonal workers and election board workers.
38. Manager Cody discussed the Sanitation Operation Hours and after the poll the board can give a final determination on the hours and days of service.
39. Manager Cody stated that Attorney Coward is finalizing the Sanitation Ordinance which should be ready by next meeting. Attorney Coward stated that there were some mistakes, but they have been changed and he and Sanitation Director Colvard worked hard on the ordinance.
40. Manager Cody stated that he had asked EM Director Brian Stevens to come to the meeting; the board had some previous questions about the scheduling of the captains. Director Stevens stated that nothing has changed since the last meeting the crew works 24 hours on and 72 hours off. The board made no comments nor had questions.
41. Manager Cody asks for approval of a Sheriff Department Reimbursement Grant for \$90,168.00 with zero match to the county. Commissioner Williams made the motion to approve the grant as stated. Commissioner Orr seconded this motion. Vote unanimous.
42. Manager Cody asks for approval of the 2026/2027 Pay Plan. Manager Cody stated that they removed the SROs from the plan and added the Tax Administrator; added the Environmental Health Associate and reclassified the Environmental Health Coordinator to Grade 71. Commissioner Nelms made the motion to approve the pay plan as presented. Commissioner Williams seconded this motion. Vote unanimous.
43. Manager Cody stated that they needed approval to transfer the SRO's Vehicles back to the school. Commissioner Williams made the motion as stated. Commissioner Cody seconded this motion. Vote unanimous.

44. Manager Cody asks for approval of the Discoveries in the amount of \$2426.22. Commissioner Nelms made the motion to approve. Commissioner Orr seconded this motion. Vote unanimous.
45. Manager Cody asks for the reappointment of the Travel and Tourism Board members Rick Davis and Valerie Frappe. Commissioner Orr made the motion to approve the reappointment as stated. Commissioner Nelms seconded this motion. Vote unanimous.
46. Manager Cody asks for approval of the Order of Collection for Brandy Cook and Trinity Cooper. Commissioner Williams made the motion to approve the Order of Collection as stated. Commissioner Orr seconded this motion. Vote unanimous.
47. Manager Cody asks for approval of the Board Meeting Pay Policy reducing the pay from \$50.00 per meeting to \$25.00 per meeting. Commissioner Nelms made the motion to approve the board meeting pay policy. Commissioner Williams seconded this motion. Vote unanimous.
48. Manager Cody asks for approval of the 2026/2027 Holiday Schedule. Commissioner Williams made the motion to approve. Commissioner Orr seconded this motion. Vote unanimous. Manager Cody stated that the county would be closed Friday, July 3, 2026, for Independence Day, essential services will be open.
49. Manager Cody asks for nomination for the NCACC Voting Delegate and the Alternate Voting Delegate for FY26/27. The board tabled this nomination until after July 2026.
50. Manager Cody presented a request for an exemption on an Old Age Exemption. Manager Cody stated that this taxpayer did not receive his 2026 Tax Forms until a few days after the deadline, he had notified the tax office. Commissioner Williams made the motion to allow an exemption for this taxpayer due to the circumstances as stated. Commissioner Nelms seconded this motion. Vote unanimous.
51. Chair Smith asks for a motion to go into closed session under G.S. 143-318.11(a)(1)(3)(5)(6) for privileged or confidential information, attorney client privilege, personnel and contracts. Commissioner Nelms made the motion to go into closed session as stated. Commissioner Williams seconded this motion. Vote unanimous.
52. Chair Smith asks for a motion to go into open session. Commissioner Williams made the motion as stated. Commissioner Cody seconded this motion. Vote unanimous.
53. Chair Smith asks for a motion to approve the Closed Session Minutes for 5/19 Regular Meeting and 6/1 Continued Meeting. Commissioner Williams made the motion to approve the closed session minutes as stated. Commissioner Orr seconded this motion. Vote unanimous.
54. Chair Smith stated that the board would hold a Public Hearing Tuesday, July 14, 2026, at 6:00 p.m. for the results of the sanitation poll and to discuss hours of operation.
55. Chair Smith asks for a motion to adjourn. Commissioner Williams made the motion to adjourn. Commissioner Orr seconded this motion. Vote unanimous.

Meggan Smith, Chair	Lynn Cody, Vice-Chairman
Jacob Nelms, Member	Connie Orr, Member
Natasha Williams, Member	ATTEST: Kim Crisp, Clerk to the Board